TERM OF REFERENCE (ToR)

FOR THE RECRUITMENT OF 2025 CSC PROGRAM

**GENERAL INFORMATION**

**Post Title:** Recruitment of 2025 CSC interns

**Host Organization: International Fund for Agriculture Development**

**Host Department/Division: ECG/ESA**

**Duty Station: Johannesburg**, **South Africa**

**\***subject to change according to world-wide COVID-19 situation

**Expected Places of Travel: TBC**

**Duration: 6 months**

**Expected Start Date: July 2025**

**JOB DESCRIPTION**

# SCOPE OF ASSIGNMENT

# Type of assignment: Climate Finance Mobilization and Environmental Mainstreaming in Agriculture projects

# Specific Description:

# The intern will support the Climate and Environment Specialist based in Johannesburg in mobilizing climate finance and integrating climate change and environmental sustainability considerations into IFAD’s projects across Southern Africa. This will include assisting with the identification of funding opportunities, preparing proposals, conducting environmental and climate assessments, and supporting the integration of climate-smart solutions into project design and implementation.

# Key responsibilities will include:

# Assisting with climate finance mapping, including identifying new funding sources and maintaining relationships with donors and other stakeholders.

# Supporting the integration of climate change and environmental considerations into IFAD’s regional and national programs.

# Assisting in the preparation of project documents, proposals, analysis, update data bases and reports, ensuring that climate and environment-related aspects are aligned with IFAD’s policies and strategies.

# Contributing to the development of climate adaptation and resilience strategies for IFAD projects, ensuring compliance with international frameworks such as the Paris Agreement.

# Reviewing and analyzing the climate resilience and environmental safeguards of ongoing IFAD projects and providing reports.

# Supporting the capacity building of IFAD’s teams and partners in integrating climate and environment considerations into agricultural development programs.

# Providing logistical support during workshops, consultations, and meetings related to climate and environmental topics.

# EXPECTED DURATION OF ASSIGNMENT

* 6 months

# QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

# EDUCATION

* At least completion of the first degree of university in a relevant field (Environmental Science, Climate Change, Agricultural Economics, or similar)

# \* Note) Minimum academic background for the OASIS program is those who have completed the second year of university or higher

# EXPERIENCE

* Some experience in climate finance, environmental policy, or sustainable agriculture projects would be an asset.
* Familiarity with IFAD’s climate and environmental mandates, particularly in relation to climate resilience and adaptation.
* Experience in data analysis, report writing, and using tools such as Microsoft Office and GIS.

# LANGUAGE

* Fluency in English is required. Knowledge of additional languages spoken in Southern Africa (e.g., French, Portuguese) would be an asset.

**FUNCTIONAL COMPETENCIES**

* Climate Finance Expertise: Understanding of climate change financing mechanisms, international agreements, and donor policies.
* Environmental and Climate Analysis: Ability to assess environmental risks and opportunities in development projects, particularly related to agriculture.
* Communication Skills: Strong written and verbal communication skills, with an ability to convey complex information to diverse audiences.
* Project Management Support: Ability to assist with managing multiple tasks and deadlines in a fast-paced environment.
* Adaptability and Flexibility: Ability to adapt to changing work environments and adjust tasks based on evolving priorities.

**Core Competencies**

* Teamwork: Ability to work collaboratively in a multicultural team environment.
* Results-oriented: Focus on delivering outputs that support project objectives.
* Innovation and Creativity: Ability to think outside the box and propose creative solutions to environmental and climate challenges.
* Leadership Potential: Willingness to take initiative and ownership of tasks and responsibilities.