TERM OF REFERENCE (ToR)

FOR THE RECRUITMENT OF 2025 CSC PROGRAM

**GENERAL INFORMATION**

**Post Title:** Recruitment of 2025 CSC interns

**Host Organization:** IFAD(International Fund for Agricultural Development)

**Host Department/Division:** Sustainable Production, Markets and Institutions Division

**Duty Station: Rome,** IFAD HQ, Livestock desk

**Expected Places of Travel:** If necessary and if funds are available: ESA and/or NEN

**Duration:** 6 months

**Expected Start Date: July 2025**

**JOB DESCRIPTION**

# SCOPE OF ASSIGNMENT

# Type of assignment:

# Data analyses and visualisation of results on One Health from the IFAD livestock portfolio

# Specific Description:

# Building on the 2024 IFAD livestock stock take, the candidate will analyze content from IFAD livestock project databases (at global, regional and country level) to summarize project data resulting from country loans and supplementary technical grants, with a specific focus on One Health investments. Analysis will be disaggregated by species, integration with other production systems, land area, productivity, innovative practices, climate change adaptation and mitigation, nutrition, social inclusivity (engagement of women, youth, displaced and indigenous peoples), challenges to adoption and lessons learned suitable for scaling.

# EXPECTED DURATION OF ASSIGNMENT

6 months with option for continuation to 12 months, based on mutual agreement.

# QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

# EDUCATION

* Masters degree in information communication technologies (ICT), geographic information systems (GIS), statistics, data analysis or agricultural sciences/animal production
* BSc in ICT / GIS / data management or agricultural sciences

# EXPERIENCE

* Data analysis
* Report writing
* Results visualization
* Livestock systems

# LANGUAGE

* English proficiency

**FUNCTIONAL COMPETENCIES**

* Proven capacity to manage large data sets and to produce simplified reports
* Interest to decipher linkages in data sets to determine cause and effects
* Willingness to understand corporate processes and operational procedures
* Ability to concentrate on complex tasks by breaking them down into manageable sub-tasks

**Core Competencies**

* Experience of working in diverse multicultural environments
* Ability to work with limited supervision based on guidance provided
* Capacity to work in a team situation and to harness opinions of others
* Experience in or interest to work on agricultural systems, especially livestock
* Interest to network with colleagues from different disciplines to achieve common goals