



*WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status, physical or mental disability.*

**Programme Policy Fellow  
Social Protection, Programme Unit  
WFP Angola Country Office, Luanda**

**BRIEF DESCRIPTION OF THE DIVISION**

The World Food Programme (WFP) is the leading humanitarian organization working towards achieving Zero Hunger by 2030. In Angola, WFP supports national efforts to improve food security, nutrition, and resilience to shocks, including natural disasters, conflict, and climate change.

The United Nations World Food Programme (WFP) in Angola is committed to supporting the Government in strengthening social protection systems to enhance food security, nutrition, and resilience among vulnerable populations. Angola's social protection programs, including cash transfers and school feeding initiatives, play a crucial role in reducing poverty and responding to shocks such as climate-related disasters.

To this end, WFP Angola seeks to recruit a Social Protection Fellow to provide technical expertise and operational support in the design, implementation, and strengthening of national social protection programs. The Fellow will work closely with government counterparts, development partners, and other stakeholders to ensure that social protection interventions are effective, scalable, and aligned with national priorities.

**GENERAL INFORMATION**

- **Type of assignment: FELLOWSHIP**
- **Number of available positions: 1**
- **Country of assignment: Angola**
- **City of assignment: Luanda**
- **Hiring Unit: PROGRAMME UNIT**
- **Supervisor: HEAD OF PROGRAMME**
- **Working arrangement: IN PERSON**
- **Duration of assignment: 12 Months**
- **Expected Starting Date: July 2025**

**DUTIES AND RESPONSIBILITIES**

### **Policy and Technical Support**

- Support the technical assistance to government institutions in the formulation, implementation, and scale-up of social protection programs, including school feeding and cash-based transfers.
- Support policy dialogue and advocacy efforts to integrate food security and nutrition considerations into national social protection strategies.
- Promote the adoption of shock-responsive social protection mechanisms to enhance preparedness and response to climate shocks and other crises.

### **Programme Design and Implementation**

- Assist in the design and implementation of WFP-supported social protection programs, ensuring alignment with national priorities and best practices.
- Support the integration of digital solutions for beneficiary targeting, payment systems, and monitoring in social protection programs.
- Ensure that social protection interventions are inclusive and effectively address the needs of vulnerable groups, including women, children, and people with disabilities.

### **Coordination and Partnerships**

- Foster strong partnerships with government agencies, UN organizations, donors, and civil society actors to strengthen the national social protection framework.
- Represent WFP in inter-agency working groups and technical committees on social protection.
- Coordinate with humanitarian and development actors to enhance linkages between social protection and emergency response.

### **Monitoring, Evaluation, and Knowledge Management**

- Support the development and implementation of monitoring and evaluation frameworks for social protection programs.
- Generate evidence and lessons learned to inform policy decisions and program improvements.
- Organize capacity-building initiatives and knowledge-sharing events for government and partners.

### **STANDARD MINIMUM QUALIFICATIONS**

- Be a master's student or a graduate in Social Sciences, Public Policy, Economics, Development studies or related field
- Excellent written and spoken English is required (proficiency/level C). Working knowledge of Portuguese) is an asset.
- Some knowledge of social protection, poverty reduction or related areas.
- Prior experience with government institutions, UN agencies, or international organizations in social protection policy and program implementation is an asset
- Knowledge of cash-based transfers, school feeding, and shock-responsive social protection is an asset.
- Excellent command of MS office
- International experience highly desirable

### **TRAINING COMPONENTS**

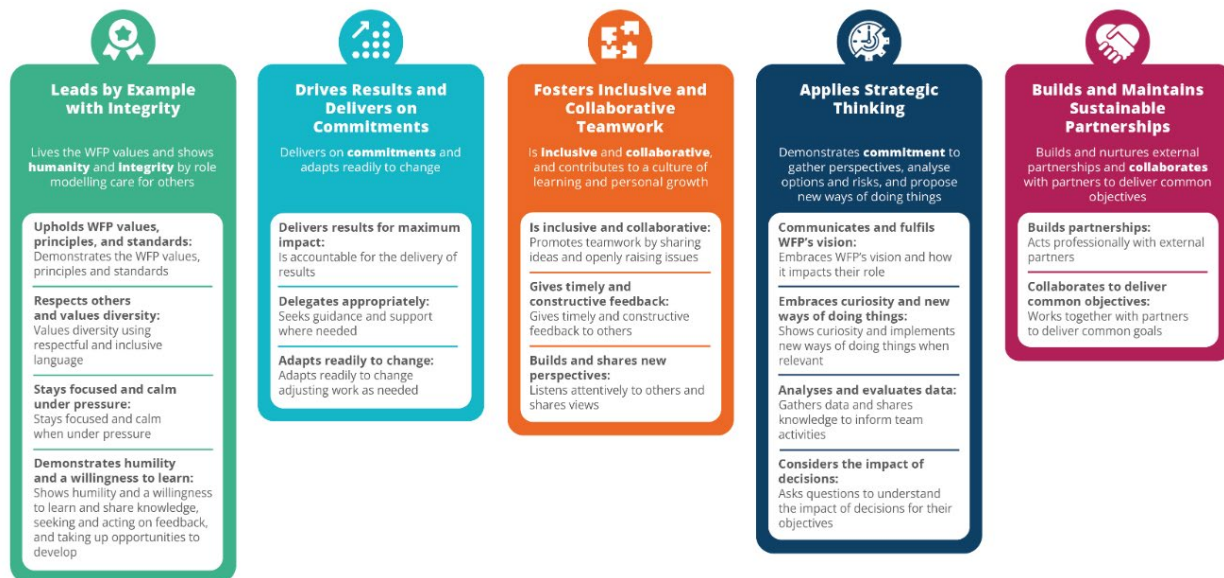
Throughout their assignment WFP Fellow have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

## INFORMATION ON THE COUNTRY OF ASSIGNMENT

<https://www.worldbank.org/en/country/angola>

## WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

*All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.*

**Saving Lives, Changing Lives**