



WFP celebrates and embraces diversity. It is committed to the principle of equal employment opportunity for all its employees and encourages qualified candidates to apply irrespective of race, colour, national origin, ethnic or social background, genetic information, gender, gender identity and/or expression, sexual orientation, religion or belief, HIV status, physical or mental disability.

**FOOD SYSTEMS FELLOW
PROGRAMME UNIT
WFP MALAWI COUNTRY OFFICE, LILONGWE**

BRIEF DESCRIPTION OF THE DIVISION

The World Food Programme is the world's largest humanitarian organization saving lives in emergencies and using food assistance to build a pathway to peace, stability and prosperity, for people recovering from conflict, disasters and the impact of climate change. Powered by the passion, dedication and professionalism of 23,000 staff worldwide, the World Food Programme (WFP) has a presence in over 120 countries and territories to carry out its mission. WFP works with governments, other United Nations agencies, non-governmental organizations, private companies and others to mobilize resources, find innovative solutions and reach vulnerable communities with the assistance they need.

GENERAL INFORMATION

- **Type of assignment: FELLOWSHIP**
- **Number of available positions: 1**
- **Country of assignment: Malawi**
- **City of assignment: Lilongwe**
- **Hiring Unit: Programme Unit**
- **Supervisor: Head of Resilience**
- **Working arrangement: In Person**
- **Duration of assignment: 12 months**
- **Expected Starting Date: July 2025**

DUTIES AND RESPONSIBILITIES

Under the guidance of the Head of Resilience, the food systems Fellow will be responsible for working on strengthening programme's food systems related projects including market linkages for smallholder farmers. This includes the following:

- Support reviewing current projects with market linkages including mapping as appropriate;
- Identify opportunities for additional sustainable market development for Small Holder Farmers
Contribute towards the development of a limited number of projects, plans and processes, relating to food systems, ensuring alignment with wider programme policies and guidance.
- Liaise with internal counterparts to ensure effective collaboration, monitor ongoing food systems projects.
- Support the identification, development and management of potential partnerships to collaborative working leading to improved market linkages.
- Identify potential for further capacity development to strengthen small holder farmers' market linkages.
- Other tasks as required.

STANDARD MINIMUM QUALIFICATIONS

- Be a Master's student or graduate in Agriculture, Food Security, Rural Development, Business;
- Excellent written and spoken English is required (proficiency/level C). Working knowledge of another official UN language (French, Spanish, Arabic, Chinese, Russian plus Portuguese) is an asset.
- International experience highly desirable.

TRAINING COMPONENTS

Throughout their assignment WFP Fellows have access to an industry leading learning platform, weLearn. Depending on opportunities and availability of funds, he/she may participate in WFP workshops or seminars, as appropriate.

LEARNING ELEMENTS

At the end of the assignment, the Fellow should:

Have an understanding of the food security challenges in Malawi and how WFP programmes are designed and implemented to address these. This should include how key issues such as gender, environment and accountability to affected populations are incorporated into these.

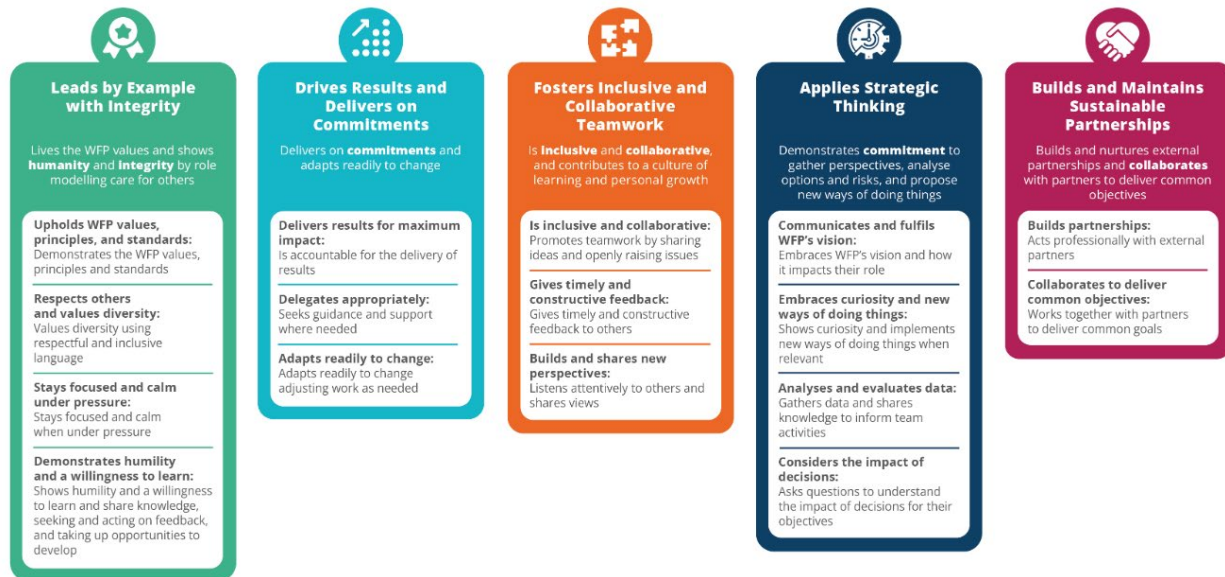
Have a solid understanding of the market dynamics and relevant value chains within Malawi and be able to make recommendations to strengthen linkages with smallholder farmers.

INFORMATION ON THE COUNTRY OF ASSIGNMENT

Malawi is a low-income country that is highly vulnerable to recurrent and increasingly severe weather, economic and other shocks. Agriculture supports about 80 percent of rural livelihoods, but without a transformation of the food system it will be insufficient to lift Malawians out of poverty. A shift in the current food system to one that responds to interrelated challenges such as climate change, resource scarcity, unemployment among young people, gender inequality, a lack of inclusivity and problems with the accessibility and affordability of food will be required if Malawi is to achieve the Sustainable Development Goals and the objectives of its development plan.

WFP LEADERSHIP FRAMEWORK

These are the common standards of behaviour that guide HOW we work together to accomplish our mission.



Different expectations of behaviour are defined depending on your grade and role/responsibilities within WFP.

All employment decisions are made on the basis of organizational needs, job requirements, merit, and individual qualifications. WFP is committed to providing an inclusive work environment free of sexual exploitation and abuse, all forms of discrimination, any kind of harassment, sexual harassment, and abuse of authority. Therefore, all selected candidates will undergo rigorous reference and background checks. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.

**Saving Lives
Changing Lives**