TERM OF REFERENCE (ToR)

FOR THE RECRUITMENT OF 2025 CSC PROGRAM

**GENERAL INFORMATION**

**Post Title:** Recruitment of 2025 CSC interns

**Host Organization:** IFAD(International Fund for Agricultural Development)

**Host Department/Division:** Sustainable Production, Markets and Institutions Division

**Duty Station: Rome,** IFAD HQ (to gain understanding of all technical and supporting operations)

**Expected Places of Travel:** At request of selected candidate e.g. to consult ESA or APR regional colleagues

**Duration:** 6 months

**Expected Start Date: July 2025**

**JOB DESCRIPTION**

# SCOPE OF ASSIGNMENT

# Type of assignment:

# Data analyses and visualisation of results

# Specific Description:

# Interrogate IFAD project databases to summarise project data resulting from country loans and supplementary technical grants, disaggregated by crop type, integration with other production systems, land area, productivity, innovative practices, climate resilience, nutrition, social inclusivity (engagement of women, youth, displaced and indigenous peoples), challenges to adoption and lessons learned suitable for scaling.

# EXPECTED DURATION OF ASSIGNMENT

6 months with option for continuation to 12 months, based on mutual agreement.

# QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

# EDUCATION

* Masters degree in information communication technologies (ICT), geographic information systems (GIS), statistics, data analysis or agricultural sciences
* BSc in ICT / GIS / data management or agricultural sciences

# EXPERIENCE

* Data analysis
* Report writing
* Results visualization
* Cropping systems

# LANGUAGE

* English proficiency

**FUNCTIONAL COMPETENCIES**

* Proven capacity to manage large data sets and to produce simplified reports
* Interest to decipher linkages in data sets to determine cause and effects
* Willingness to understand corporate processes and operational procedures
* Ability to concentrate on complex tasks by breaking them down into manageable sub-tasks

**Core Competencies**

* Experience of working in diverse multicultural environments
* Ability to work with limited supervision based on guidance provided
* Capacity to work in a team situation and to harness opinions of others
* Interest to network with colleagues from different disciplines to achieve common goals