**TERMS OF REFERENCE**

**Position Title:** Partnerships Fellow for South-South Cooperation

**Contract Type:** Internship

**Duration:** 12 months

**Location:** Nouakchott, Mauritania

**Supervised by:** Partnerships Specialist

UNICEF works in some of the world’s toughest places, to reach the world’s most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential.

Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.

And we never give up.

**For every child, opportunities.**

The UNICEF Fellowship Programme offers qualified and eligible students from partner universities the unique opportunity to gain practical experience directly with UNICEF's work and the United Nations system under the direct supervision of experienced UNICEF staff. To be recruited as a fellow at UNICEF, candidates must meet the following conditions:

1. Be enrolled in an undergraduate, graduate, or recent graduate program (candidates who graduated within the last two years are considered recent graduates)
2. Have good academic performance and a reference letter from an academic supervisor
3. Have no immediate relatives (e.g., father, mother, brother, sister) working in a UNICEF office or any other relatives in the reporting line to which the fellow will report
4. Have excellent proficiency in French or English.

**How can you make a difference?**

As part of its partnership and resource mobilization strategy, the partnership unit at UNICEF Mauritania works with public and private donors for two main objectives: 1) Resource mobilization and 2) Influence on the private sector. For revenue, we maintain and strengthen our relationships with existing donor partners as well as develop new partnerships. For influence, we aim to influence important decisions of partners affecting children in Mauritania to protect their rights.

The Partnerships Fellow for South-South Cooperation will work under the supervision of the Partnerships Specialist (P-3), in close collaboration with coordination, the technical programme sections, and the communication & advocacy section to support the development and expansion of partnerships with emerging government partners in Mauritania, including the Embassy of China. The tasks will include:

* Conducting research and providing partner intelligence to the Partnerships Specialist and the management
* Preparing for meetings with partners by drafting briefing notes and documenting engagements by drafting notes for the record and documenting on the internal system
* Coordinating and communicating with UNICEF colleagues (West and Central Africa Regional Office, Public Partnerships Division, China Country Office, etc.) to ensure alignment with UNICEF’s global strategy and policy and share information
* Supporting the Partnerships Specialist and programme colleagues for resource mobilization and materialization of partnerships
* Performing other related tasks as assigned.

**Working and Living Conditions**

The Fellow will work on site at UNICEF Mauritania in Nouakchott, according to the office's opening and closing hours as follows:

* Monday to Thursday: 8:00 to 17:45 with a one-hour break between 12:00 and 14:00
* Friday: 8:00 to 13:00

Nouakchott, a capital the country, is classified by the United Nations as a family duty station with good living conditions. The city is calm with decent amount of traffics, and services and infrastructure have recently been improved. Foreign and imported products from Europe can be purchased in supermarkets and from China and other parts of Asia from Chinese grocery stores and supermarkets. It is easy to move around the city with taxies or own cars. The country's healthcare system is primarily public, but the private medical sector has seen steady improvement over the past decade. The main medical issues faced by the public health sector are malaria, tuberculosis, dysentery, and complications related to childbirth. Located between the Sahara and the Sahel, Mauritania has experienced recurrent shocks over the past decades, including drought and the impact of the crisis in Mali, leading to population movements and intense urbanization. The population is estimated at around 4 million inhabitants, mainly concentrated in Nouakchott (26%), and in the south of the country. Urbanization has put considerable pressure on social services and weakened traditional social protection mechanisms, impacting children's rights. Although the country has experienced sustained economic growth in recent years, contributing to its transition to lower-middle-income status, the increase in wealth has not been equitably distributed or adequately reflected in national budget allocations to social sectors.

**To qualify as an advocate for every child you will have…**

* To be enrolled/newly graduated in/from a university programme at UNICEF’s partner universities in International Relations, Diplomacy, Public Affairs, Politics, Economics, Law or any related discipline
* To be at least 18 years old
* To have an interest in partnerships building, strategic thinking, and innovations in a humanitarian/development context
* To be Motivated to participate in improving the work environment to make it psychologically safe, diverse and inclusive
* Good interpersonal, networking and communication skills
* Willingness to contribute and work in a team
* To be flexible and open to learning and new experiences
* Respect for diversity and adaptability to other cultures, environments, and living conditions
* Excellent proficiency in French or English

**For every Child, you demonstrate...**

UNICEF’s Core Values of Care, Respect, Integrity, Trust, Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values Charter: [UNICEF Values](https://www.unicef.org/careers/get-prepared#Values)

**UNICEF competencies required for this post are...**

(1) Builds and maintains partnerships, (2) Demonstrates self-awareness and ethical awareness,(3)Drive to achieve results for impact, (4)Innovates and embraces change, (5) Manages ambiguity and complexity, (6)Thinks and acts strategically, (7)Works collaboratively with others.

During the recruitment process, we test candidates following the competency framework. Familiarize yourself with our competency framework and its different levels: [competency framework here](https://www.unicef.org/careers/media/1041/file/UNICEF%27s_Competency_Framework.pdf).

**Additional Notes**

* The selected candidate will be identified through a transparent process (blended interview)
* The fellow will sign the agreement on fellowship and scholarship conditions before starting work
* The fellow must have their own health insurance
* The fellow will be invited to submit a brief fellowship report
* The supervisor will evaluate the fellow's performance, and a final evaluation for UNICEF fellows will be provided

UNICEF is committed to [diversity and inclusion within its workforce](https://www.unicef.org/careers/equity-inclusion-and-diversity-unicef), and encourages all candidates, irrespective of gender, nationality, religious or ethnic background, and persons with disabilities, to apply to become a part of the organization. To create a more inclusive workplace, UNICEF offers paid parental leave, breastfeeding breaks, and reasonable accommodation for persons with disabilities. UNICEF strongly encourages the use of flexible working arrangements. Click [here](https://www.unicef.org/careers/compensation-benefits-and-wellbeing) to learn more about flexible work arrangements, well-being, and benefits.

According to the UN Convention on the Rights of Persons with Disabilities (UNCRPD), persons with disabilities include those who have long-term physical, mental, intellectual, or sensory impairments which, in interaction with various barriers, may hinder their full and effective participation in society on an equal basis with others. In its Disability Inclusion Policy and Strategy 2022-2030, UNICEF has committed to increase the number of employees with disabilities by 2030. At UNICEF, we provide [reasonable accommodation](https://www.unicef.org/careers/unicef-provides-reasonable-accommodation-job-candidates-and-personnel-disabilities) for work-related support requirements of candidates and employees with disabilities. Also, UNICEF has launched a Global Accessibility Helpdesk to strengthen physical and digital accessibility. If you are an applicant with a disability who needs digital accessibility support in completing the online application, please submit your request through the accessibility email button on the UNICEF Careers webpage [Accessibility | UNICEF](https://www.unicef.org/accessibility#contact).

UNICEF does not hire candidates who are married to children (persons under 18). UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination based on gender, nationality, age, race, sexual orientation, religious or ethnic background or disabilities. UNICEF is committed to promote the protection and safeguarding of all children. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check, and selected candidates with disabilities may be requested to submit supporting documentation in relation to their disability confidentially.

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Government employees that are considered for employment with UNICEF are normally required to resign from their government before taking up an assignment with UNICEF. UNICEF reserves the right to withdraw an offer of appointment, without compensation, if a visa or medical clearance is not obtained, or necessary inoculation requirements are not met, within a reasonable period for any reason.

UNICEF appointments are subject to medical clearance. Issuance of a visa by the host country of the duty station, which will be facilitated by UNICEF, is required for IP positions. Appointments may also be subject to inoculation (vaccination) requirements, including against SARS-CoV-2 (Covid). Government employees that are considered for employment with UNICEF are normally required to resign from their government before taking up an assignment with UNICEF. UNICEF reserves the right to withdraw an offer of appointment, without compensation, if a visa or medical clearance is not obtained, or necessary inoculation requirements are not met, within a reasonable period for any reason.

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.