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# Food and Agriculture organization of the United Nations

### **Terms of Reference for Interns**

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| **Name:** |  | | | | |
| **Job Title:** Cluster livestock (Karamoja & Mandera) |  | | | | |
| **Division/Department:** SFE-RTEA | |  | | | |
| **Location:** Nairobi, Kenya |  | | | | |
| **Linkage to Four Betters:** |  | | | | |
| **Expected Start Date of Assignment:** July 2025 | |  | **Duration:** | | 6 months |
| **Report to:**  Cyril Ferrand, SFE Resilience Team Leader | |  |  | |  |
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| General Description of task(s) and objectives to be achieved | | | | | |
| |  | | --- | | **Background:**  In the Eastern/Horn of Africa region, livestock is a key livelihood source. According to the Intergovernmental Authority on Development (IGAD), it ‘constitutes a major economic, social and cultural facet of life for over 250 million people. However, the practice of pastoralism is also seen to be at a critical juncture. For instance, FAO estimated that at least 10 million livestock have died as a direct consequence of the severe drought in 2022. At the same time, societal shifts in the region mean that fewer young people are interested in what is traditionally considered as the pastoral lifestyle.  The EU-funded Regional Programme in Livestock and Pastoralism for Climate Change Adaptation in Eastern Africa – PLACE - (GCP/INT/1051/EC) is a EUR 47 million strategic and long-term investment that addresses some of the key challenges to livestock and pastoralism in four cross border areas spread across seven countries – in highly dynamic and often fragile regions.  This project conceptualizes pastoralism in a three-dimensional approach with regard to value chain development: the economic, environmental, and social dimensions. The economic pillar will focus on supporting the development of strong and competitive local economies, based on the pastoralism sector, promoting sustainable growth and creating jobs. Pastoral ecosystems in cross border areas are habitats of biodiversity (both fauna and flora). Increasingly, human, livestock and wildlife populations interact in different ways resulting in dwindling pastoral resources and human-wildlife conflicts. Hence, the environmental pillar will prioritize conserving the environment and promoting harmonized policies and initiatives aimed at reducing greenhouse gas emissions, protecting and conserving biodiversity and their habitats, and promoting the sustainable use of transboundary natural resources. Finally, the social pillar will improve the social and living conditions with a focus on creating a more inclusive, fair and just society that facilitates peaceful co-existence, as well as promoting (male and female, young and old) pastoralist voices and participation.  The Action is therefore expected to facilitate a reduction in inequality between the region’s economic hubs and peripheries, as well as ultimately contribute to poverty reduction. It has three intended outcomes:   * Outcome 1: To improve pastoral ecosystems management to be able to withstand and reverse rangeland degradation and contribute to a neutral carbon balance (environmental pillar). * Outcome 2: To create income-generating opportunities from the pastoralist value chain based on circular economy principles with a focus on supporting women and youth (economic pillar). * Outcome 3: To strengthen advocacy and policy implementation for pro-pastoral development contributing to cross-border peace and security (social pillar).   During the six-month inception phase of PLACE, a context analysis will be conducted for the Karamoja, Mandera and Mara-Serengeti clusters. The intern will assist with the context analysis for these clusters, in close collaboration with the respective FAO country offices and the programme team at FAO’s Resilience Team for Eastern Africa. The context analysis will inform the subsequent intervention strategy, workplan, budget, targeting and potential partnerships for operationalizing PLACE the cluster. |   **Duties and Responsibilities:**  Support the context analyses for Karamoja and Mandera clusters, and provide input to the context analysis for Mara-Serengeti on a needs basis, which includes an analysis of general contextual factors as well as economic, social and environmental issues. This includes assisting with consolidating inputs from a team of FAO specialists who will contribute to the context analysis and supporting the development of draft final reports that will inform subsequent operationalization of the implementation stage for PLACE in the Karamoja and Mandera clusters.   1. Assist in investment mapping by overseeing the collection, cleaning, and consolidation of data across all four clusters. 2. Support desk and literature reviews (including remote consultations/interviews) for both clusters; 3. Assist with collecting and validating data using Focus Group Discussions, Key Informant interviews, field observations and any other relevant tools during field missions to the Karamoja cluster; 4. Support the organization of a validation workshops to discuss preliminary context analysis findings to key cluster stakeholders and use feedback and additional insights to develop the final draft context analysis report; 5. Assist with writing the draft context analysis report, incorporating feedback from FAO Teams, with recommendations for the PLACE implementation phase intervention strategy, workplan, budget and partnerships; 6. Support with identifying private sector stakeholders active in the livestock sector in the Karamoja and Mandera clusters, and develop links and collaboration strategies with the identified; 7. Support and participate in the organization of the PLACE regional launch event. 8. Perform other relevant responsibilities related to EU PLACE project as requested | | | | | |
| key performance indicators | | | | | |
| **Expected Outputs**: | | | | Required Completion Date: | |
| 1. Assist in the investment mapping exercise 2. Support to desk and literature review provided 3. Assistance provided during field missions 4. Validation workshops for Karamoja and Mandera clusters supported 5. Assistance provided during the writing of the draft context analysis report 6. Organization of the PLACE regional launch event supported 7. Support provided in the identification of (links and collaboration strategies with) private sector stakeholders | | | |  | |
| **REQUIRED COMPETENCIES** | | | | | |
| **Minimum requirements:**   * Candidates must be enrolled in an under-graduate or post-graduate degree programme in a bona fide educational institution in veterinary studies, livestock production, or other closely related fields at the time of application, or recent graduates of such an institution. * Interest in pastoral livestock production is essential. * Well informed in veterinary and livestock production private sector links and engagements. * Working knowledge (proficient – level C) of English and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian or Spanish).   **Additional Requirements:**   * Previous experience writing publications and reports. | | | | | |