**Externally funded internship/FELLOWSHIP**

**TERMS oF reference**

**I. Identification of the post**

Title: Environmental Justice Intern

Sector of assignment: Human Rights and Justice Teams

Organizational unit: Governance, Rule of Law and Peacebuilding Hub

Country and Duty Station: Geneva, Switzerland

Expected duration: 9 months

Expected starting date: 15 April

Supervisor’s name: Seán O’Connell

Supervisor’s title: Global Policy Specialist, Environmental Justice

**II. CORPORATE BACKGROUND:**

UNDP works in about 170 countries and territories, helping to eradicate poverty, reduce inequalities and exclusion, and build resilience so countries can sustain progress. As the UN’s development agency, UNDP plays a critical role in helping countries achieve the Sustainable Development Goals.

**III. RECEIVING OFFICE BACKGROUND:**

The Governance, Rule of Law, and Peacebuilding Hub, a joint initiative of the Bureau for Policy and Programme Support (BPPS) and the Crisis Bureau (CB), integrates work across governance, rule of law, and peacebuilding (GRP) to enhance UNDP’s global advocacy, resource mobilization, and support for principled, effective solutions. The Hub addresses accountable, inclusive, and effective governance, prevents and responds to crises, and enables peacebuilding and early recovery, while mitigating underlying risks. It operates through partnerships with the UN System, IFIs, donors, civil society, and the private sector, supporting country-level programming, global advocacy, and crisis response.

Organized around key thematic areas—governance of public goods and services, rule of law and security, human rights, business and peace, democratic institutions, peacebuilding, local action, and an open public sphere—the Hub ensures a cross-cutting focus on digital transformation, data for SDG16+, and gender equality. By combining knowledge management, resource mobilization, and integrated policy and programming, the Hub strengthens UNDP’s ability to anticipate, prevent, and respond to crises while advancing sustainable development and peace.

**III. DUTIES:**

The Intern/Fellow will assist in the following duties and responsibilities:

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| **No** | **Duties and responsibilities** | **% of time** |
| 1 | **Support environmental justice projects and programmes to enhance impact at country level**   * Providing support to UNDP Country Offices in advancing UNDP’s Environmental Justice Strategy (2022), including support to environmental ministries and agencies, justice sector actors, human rights institutions, civil society and other actors in strengthening protection for human rights resulting from environmental harms and increasing access to environmental justice; * Support to delivery of webinars and online training sessions for UNDP Country Offices on thematic specific aspects of environmental justice, including in the context of nature and biodiversity loss, climate change, pollution, human rights monitoring, holding perpetrators of environmental harms accountable and environmental justice and the rule of law in crisis settings; * Support research and communication of UNDP environmental justice programming result examples to promote awareness of environmental justice programming across UNDP, other UN agencies, and among external actors. | **40%** |
| 2 | **Support knowledge development and capacity enhancement on environmental justice**   * Support the development of tools and guidance for environmental justice programmes and projects, including a monitoring tool on the right to a clean, healthy and sustainable environment, training materials for judges on the environment, and training of business in conducing human rights due diligence with environmental dimensions; * Support the development of broader UNDP knowledge products, tools and guidance by providing review and inputs on environmental justice, including nature and climate related tools; * Support the development of a training module for environmental teams in UNDP on strengthening protection for human rights, increasing access to environmental justice and the advancing environmental rule of law. | **40%** |
| 3 | **Other:**   * Support other/ad hoc activities as seen relevant and needed, including by responding to requests for support from UNDP Country Offices. | **20%** |

**IV. REQUIREMENTS AND QUALIFICATIONS**

**Education:**

Candidates must meet one of the following educational requirements:

* currently in the final year of a Bachelor’s degree; or
* currently enrolled in a postgraduate programme (such as a Master’s programme or higher); or
* have graduated no longer than 1 year ago from a university degree or equivalent studies.

Field of study: international law, human rights law, political science, international relations, public administration, development studies, environmental management or sciences or related programme or equivalent.

**IT skills:**

* Knowledge and a proficient user of Microsoft Office productivity tools;
* Knowledge of online design tools for presentation is an asset.

**Language skills:**

* Fluency in English required;
* Knowledge of another UN language is an asset.

**Other competencies and attitude:**

* Interest and motivation in working in an international organization;
* Good analytical skills in gathering and consolidating data and research for practical implementation;
* Outgoing and initiative-taking person with a goal-oriented mind-set;
* Communicates effectively when working in teams and independently;
* Good in organizing and structuring various tasks and responsibilities;
* Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
* Responds positively to feedback and differing points of view;
* Consistently approaches work with energy and a positive, constructive attitude.