**Sponsored Trainee Programme**

**Terms of Reference**

**GENERAL INFORMATION**

**Title:** Sponsored Trainee –Water Resources Management

**Duration:** 12 months

**Organizational Unit:** SC/HYD/WWAP

**Duty Station:** Perugia, Italy

**SUPERVISION**

**Direct supervision by: UNESCO WWAP Coordinator**

**DUTIES AND RESPONSIBILITIES**

Under the overall authority of the Assistant Director-General for Natural Sciences (ADG/SC) and the direct supervision of the Coordinator of the UNESCO World Water Assessment Programme (WWAP) the incumbent will be responsible for:

* Supporting the research and preparation of content for the United Nations World Water Development Report (WWDR), including data collection, analysis, and synthesis.
* Conducting literature reviews to support the development of thematic areas covered in the WWDRs.
* Supporting the identification and integration of relevant case studies, statistics, and best practices into the report.
* Reviewing and validation of data related to global water challenges, sustainability, and governance.
* Contributing to drafting concise summaries, policy briefs, and background materials to support WWDR development.
* Collaborating with senior researchers and stakeholders to ensure coherence and accuracy of findings in the report.
* Providing general support in organizing meetings, compiling documentation, and assisting in administrative tasks related to the report’s preparation.

**REQUIRED QUALIFICATIONS**

*Education*

A Masters degree in a field of study related to water resources management, earth sciences, or environmental engineering is required. A candidate with Bachelor's degree in a relevant field with at least two years of professional experience may be considered.

*Work Experience*

* A minimum of 2 years of post-university experience relevant to the aforementioned educational requirement, with at least preferably 2 years of work experience at the international level.
* Experience in research and report writing skills will be an asset.

*Skills and Competencies*

* Strong ability to work with an international team,
* Proven ability to establish and maintain partnerships with international stakeholders,
* Excellent organizational, coordination, and interpersonal skills,
* Solid understanding of international water agenda and Sustainable Development Goals,
* Strong analytical skills with the ability to collect, synthesize and interpret information,
* Effective communication and stakeholder engagement skills to interact with a wide range of partners,
* Proficiency in IT tools, including Microsoft Office Suite (Word, Excel and Powerpoint).

**Languages:** Excellent knowledge of English; knowledge of another UNESCO official language will be an asset.

**LEARNING ELEMENTS**

1. *Encourage to develop essential skills for independent learning in the field of water resources assessment, focusing on global water challenges, data-driven analysis, and policy implications for sustainable water management.*
2. *Prepare for future societal challenges by fostering a deep understanding of water resources assessment, governance, and sustainability within the framework of SDGs.*
3. *Help appreciate the complexity of water management systems, including underlying interdisciplinary approaches, in response to climate change, extremes and evolving water management needs.*

**BACKGROUND INFORMATION**

Founded in 2000, UNESCO The World Water Assessment Programme (WWAP) seeks to equip water managers and key decision-makers with the information, data, tools and skills to effectively participate in the development of policies to improve the supply and quality of global freshwater resources. The primary product of the WWAP Secretariat is the UN World Water Development Report, a UN-Water flagship report on water resources related-issues, which is produced every year on a different topic.

The wealth of information compiled and produced by WWAP have a substantial impact at the policy and implementation level, only if these knowledge products of the Secretariat are shared effectively with policy and decision makers and other relevant stakeholder (e.g. researchers, NGOs, representatives of sectors outside the water domain). This could be done through mainstreaming actions and the use of innovative methods. This requirement necessitates the involvement of a specialist on policy, advocacy and valorisation.

***https://www.unesco.org/en/wwap***