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# Food and Agriculture organization of the United Nations

### **Terms of Reference for Interns**

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| **Name:** |  | | | | | |
| **Job Title:** | Fisheries Associate/Intern | | | | | |
| **Division/Department:** | | FAOMZ | | | | |
| **Location:** | Maputo | | | | | |
| **Linkage to Four Betters:** | Better Production, Better Environment, Better life | | | | | |
| **Expected Start Date of Assignment:** | | | July 2025 | **Duration:** | 6 months | |
| **Report to:** | | | Claudia Pereira  Ricardo Torres |  | Assistant FAOR Programme  Fisheries Management Expert | |
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| General Description of task(s) and objectives to be achieved | | | | | | |
| **Background:**  The Food and Agriculture Organization of the United Nations (FAO) supports the transformation to more efficient, inclusive, resilient and sustainable agri-food systems, for better production, better nutrition, a better environment and a better life, leaving no one behind. At the country level, FAO is guided by FAO, UN and government strategic documents, namely: FAO Country Programming Framework (CPF); UN Sustainable Development Cooperation Framework (UNSDCF), FAO-SFS strategic priority areas, FAO corporate objectives, SDGs as well as the Five-Year Government Programme, Nationally Determined Contribution (NDC) and other national and sectorial strategic documents.  The Environment and Natural Resource Management is one of the technical Units under FAO Office in Mozambique (FRMOZ), contributing to Better Production, Better Environment, Better life; and CPF Priority Areas B.  FAO Mozambique, as part of the Restructuring process, is strengthening its interventions on fisheries and aquaculture by ensuring alignment and synergies between the global, regional and national projects implemented in Mozambique, but also developing program / projects with support of the fisheries team of the Southwest Indian Ocean Fisheries Commission (SWIOFC), hosted by Mozambique, which is implementing a sub-regional project entitled ''SWIOFC Nairobi Convention Partnership for Resilient Marine and Coastal Ecosystems and Livelihoods (SWIOFC NC PP 2)”  **Duties and Responsibilities:**  Under the overall guidance of the FAO Representative, the direct supervision of the Fisheries Management Expert of the SWIOFC-NC Partnership Project and the SWIOFC fisheries team, the Fisheries Associate/Intern, will:   * Provide substantive technical input for developing and support fisheries-related project proposals to be presented to donors; * Support in the design and implementation of projects within the FAO Mozambique fisheries programme; * Support in the preparation of reports and other technical documents as required; * Prepare progress reports as well as a final detailed and budgeted project proposal at the end of the assignment to   be presented to the OiC FAO Mozambique;   * Support the different fisheries projects when needed, such as:   + GCP/GLO/080/ROK: Fisheries Co-management Capacity Development for Blue Communities: Sustainable Fisheries and Diverse Livelihoods;   + GCP/SFS/006/SWE: SWIOFC Nairobi Convention Partnership for Resilient Marine and Coastal Ecosystems and Livelihoods (SWIOFC NC PP 2) * Regularly update available information and events related to fisheries and aquaculture for Mozambique with other fisheries stakeholders and organizations; * Assist in the liaison and communication between FAO and the Ministry of Sea, Inland Waters and Fisheries; * Participate in the FAO program and SWIOFC team meetings; * Perform any other related duties upon instruction from the FAOR/ direct supervisor. | | | | | | |
| key performance indicators | | | | | | |
| **Expected Outputs**: | | | | | | Required Completion Date: |
| 1. Concept Notes and Project documents approved 2. Project´s progress reports timely submitted 3. Assignment reports as needed | | | | | | 1. As required 2. As required 3. As required |
| **REQUIRED COMPETENCIES** | | | | | | |
| **Minimum requirements:**   * Canidates must be enrolled in an under-graduate or post graduate programme in a bona fide educational institution in Marine Biology, Fisheries Economics or related field at the time of application, or recent graduates of such an institution. * Working knowledge (proficient-level C) of English and limited knowledge (intermediate- level B) of another FAO Official language (Arabic, Chinese, French, Russian or Spanish) * Ability to effectively use standard office software, such as MS Office (Windows, Word, Outlook, Excel, Exchange) etc.   **Additional Requirements:**   * Working knowledge of Portuguese would be an asset. * Previous relevant experience in design and formulation of Project Proposal for fisheries related activities, either through work history, or practical application of fieldwork is considered an asset. | | | | | | |
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